

Rosalie Chamberlain is the Director of Rosalie Chamberlain Consulting & Coaching. She is a nationally recognized diversity consultant, advising on a wide range of related issues, especially within the legal services arena. She has served as a speaker, facilitator and coach for numerous national law firms across the United States and international organizations. In addition, she is a writer and frequent commentator on diversity, having authored *Conscious Leadership in the Workplace: A Guidebook to Making a Difference One Person at a Time* (2015) ConsciousLeadershipAtWork.com, and has been quoted in numerous business and legal publications, including the *The New York Times*.

Ms. Chamberlain's expertise includes the areas of diversity and inclusion strategy, multicultural competency, leadership development, talent management, and managing and leveraging diverse talent. As a certified coach, she works with individuals and groups on leadership development, team building, dynamic relationships, effective communication, career transitions and professional career goals.



She was the Diversity Manager for the law firm of Alston & Bird LLP, ranked on FORTUNE magazine's 100 Best Places to Work for 16 consecutive years, where she was responsible for managing the firm wide diversity strategies and programs for over 850 lawyers across 8 offices; development and facilitation of diversity education programs; advising leadership with respect to policies and procedures. She served as a member of the Executive Staff. Rosalie was the recipient of the 2009 Alston & Bird LLP Diversity Leadership Award. She relocated to Denver, Colorado, in 2010.

Rosalie has unique experience and perspective with respect to organizational diversity and inclusion, having worked with a broad range of multicultural organizations with diversity challenges. She consults with leaders on talent management and developing and implementing strategies and best practices for building inclusive organizations. She provides one-on-one and group coaching to assist individuals with strategic leadership skills for managing and perfecting their careers.

Rosalie's clients include large law firms, legal departments, law school programs, corporate, government and private industries, both nationally and internationally. She works with the Center for Legal Inclusiveness, Diversity Lab's On-Ramp Fellowship Program and the Women-in-Law-Hackathon, and various state and regional Associations for Legal Administration chapters.

She develops and facilitates educational programs, including classes on Diversity and Inclusion Awareness, Exploring and Understanding Unconscious Bias, Cross Cultural Competencies, Generational Diversity, People with Disabilities, Privilege and Rank, Conscious Leadership, Talent Management, Career Development and Diversity Skills Management (RTCT model). These programs have been presented for audiences ranging from single coaching sessions to over 200 attendees.

Rosalie is a Cornell University ILR Certified Diversity Professional Advanced Practitioner (CCDP/AP) and a certified coach through iPEC (Institute for Professional Excellence in Coaching) and the ICF (International Coaching Federation). She is certified in The Leadership Circle Profile360, The Leadership Circle Culture Survey, Myers Briggs, Taylor Protocols Core Values Index, iPEC Coach and Energy Leadership Index Assessments, and Neuro-Linguistic Programming (NLP), MP. She is a Roosevelt Thomas Consulting & Training (RTCT) Subject Matter Expert, completed the American Institute for Managing Diversity's Diversity Leadership Academy; as well as a member of the Association of Legal Administrators and The Society for Human Resource Management (SHRM), the Colorado Women's Chamber of Commerce and the Colorado Women's Bar Association.