



Dr. Arin N. Reeves

A leading researcher, author and advisor in the fields of leadership and inclusion, Arin studied business at DePaul University's College of Commerce, attended law school at University of Southern California and received her Ph.D. in Sociology from Northwestern University.

Arin is a best-selling author of two books – *The Next IQ* and *One Size Never Fits All* – and she is the President of the research and advisory firm, Nextions (pronounced “connections” without the “co”), a new way of seeing and doing leadership and inclusion. Arin has designed and led several comprehensive research projects on leadership and inclusion in topics ranging from gender equity, cultural integration and implicit bias to transformational leadership and working through generational differences. Before Nextions (formerly The Athens Group), Arin practiced law for several years and also served as an Adjunct Professor at Northwestern University where she taught classes on law and society.



Arin's book, *The Next IQ: The Next Generation of Intelligence for 21st Century Leaders*, was a publisher best-seller upon its release in January, 2012, and her latest book *One Size Never Fits All: Business Development Strategies Tailored for Women (And Most Men)* was released in August 2014. She has also authored a chapter on creativity, innovation and inclusion entitled “Creating Creativity” for the Global Innovation Science Handbook, the premier resource for innovation practitioners. Arin has been featured on NPR for her work on inclusion is cited often in online and traditional media as an expert in leadership and inclusion in workplaces. She is a Fellow of Leadership Greater Chicago, and she was recognized as a Rising Star by the Anti-Defamation League. Her column “Diversity in Practice” was recognized by the Herman Kogan Media Awards for excellence in journalism.